

PROPOSED COMPOSITION OF COMMITTEES

CONSTITUTION OF THE IPO COMMITTEE:

1. Deval Tibrewalla, Whole Time Director (Chairman)
2. Prashant Gupta, Whole Time Director (Member); and
3. Saloni Jhunjhunwalla, Independent Director (Member).

CONSTITUTION OF COMMITTEE OF INDEPENDENT DIRECTORS:

1. Anil Kochar, Independent Director (Chairman)
2. Saloni Jhunjhunwalla, Independent Director (Member)
3. Neerav Harish Goswamy, Independent Director (Member)

CONSTITUTION OF THE AUDIT COMMITTEE:

1. Anil Kochar, Independent Director (Chairman)
2. Saloni Jhunjhunwalla, Independent Director (Member)
3. Deval Tibrewalla, Whole Time Director (Member)

CONSTITUTION OF THE STAKEHOLDERS' RELATIONSHIP COMMITTEE:

1. Neerav Harish Goswamy, Independent Director (Chairman)
2. Kishan Tibrewalla, Whole Time Director (Member)
3. Deval Tibrewalla, Whole Time Director (Member)

CONSTITUTION OF THE NOMINATION AND REMUNERATION COMMITTEE:

1. Saloni Jhunjhunwalla, Independent Director (Chairman)
2. Neerav Harish Goswamy, Independent Director (Member)
3. Kishan Tibrewalla, Whole Time Director (Member)
4. Anil Kochar, Independent Director (Member)

CONSTITUTION OF THE RISK MANAGEMENT COMMITTEE:

1. Deval Tibrewalla, Whole Time Director (Chairman)
2. Anil Kochar, Independent Director (Member)
3. Prashant Gupta, Whole Time Director (Member)

CONSTITUTION OF THE CORPORATE SOCIAL RESPONSIBILITY COMMITTEE:

1. Kishan Tibrewalla, Whole Time Director (Chairman)
2. Deval Tibrewalla, Whole Time Director (Member)
3. Anil Kochar, Independent Director (Member)