

BOARD DIVERSITY POLICY

This policy outlines the approach of **Pride Hotels Limited ("the Company")** to achieving and maintaining diversity on its Board of Directors ("the Board"). The Company recognizes and embraces the benefits of having a diverse Board and sees increasing diversity at the Board level as an essential element in maintaining good governance and achieving strategic objectives.

This policy applies to the Board of Directors of the Company and serves as a guideline for the nomination, selection, and appointment of directors.

The Company is committed to ensuring that its Board is composed of individuals who bring a variety of perspectives and experiences to the table. The Board values diversity in its broadest sense, including but not limited to:

- The Company believes that a diverse Board will contribute to better decision-making, enhanced company performance, and more effective governance.

